

IEP Goals & Objectives Worksheet

AdvocateNest - advocatenest.polsia.app

How to Write SMART IEP Goals

Every IEP goal should be Specific, Measurable, Achievable, Relevant, and Time-bound. Use this worksheet to draft or evaluate proposed goals.

Formula: By [date], [student] will [specific behavior] as measured by [assessment method] with [accuracy/frequency] in [setting].

Goal 1

Goal Area (Reading, Math, Social, Behavior, etc.): _____

Current Baseline (Where is the student NOW?): _____

Target Date: _____

The student will:

As measured by:

With this level of accuracy/frequency:

SMART Check

- Specific - Can you picture exactly what the student will do?
- Measurable - Can you count it or score it?
- Achievable - Is this realistic in one year?
- Relevant - Does this address an identified need?
- Time-bound - Is there a clear deadline?

Goal 2

Goal Area: _____

Current Baseline: _____

Target Date: _____

The student will:

As measured by:

With this level of accuracy/frequency:

SMART Check

- Specific - Can you picture exactly what the student will do?
- Measurable - Can you count it or score it?
- Achievable - Is this realistic in one year?
- Relevant - Does this address an identified need?
- Time-bound - Is there a clear deadline?

Goal 3

Goal Area: _____

Current Baseline: _____

Target Date: _____

The student will:

As measured by:

With this level of accuracy/frequency:

SMART Check

- Specific - Can you picture exactly what the student will do?
- Measurable - Can you count it or score it?
- Achievable - Is this realistic in one year?
- Relevant - Does this address an identified need?
- Time-bound - Is there a clear deadline?

Sample Goal Language by Area

Reading

"By May 2027, Alex will read grade-level passages at 95 words per minute with 90% accuracy as measured by curriculum-based measurement probes given bi-weekly."

Math

"By May 2027, Jordan will solve two-digit multiplication problems with 80% accuracy on teacher-made assessments across 3 consecutive trials."

Social Skills

"By May 2027, Sam will initiate appropriate peer interactions during unstructured time 3 out of 5 opportunities as measured by teacher observation data."

Behavior

"By May 2027, Riley will use a self-regulation strategy when frustrated, reducing office referrals from 8/month to 2/month as tracked by school discipline records."

Red flags in proposed goals: vague words like "improve" or "increase" without numbers, no measurement method specified, or goals that are too easy. This worksheet is from AdvocateNest.